



## **MOORE HOUSE GROUP**

### **JOB DESCRIPTION**

**Job Title:** Outdoor Learning Tutor (Term Time)

**Reports to:** Head of Education

#### **Job Purpose**

To provide outdoor learning and activity sessions for the children and young people attending Moore House Group, Bathgate Campus.

Working alongside education and care staff, you will plan and deliver safe, engaging and enjoyable outdoor learning experiences that support pupils' learning, wellbeing and personal development. You will support children and young people to build confidence, develop new skills and enjoy learning through practical, hands-on outdoor activities.

You will support the delivery of an active, kinaesthetic curriculum through outdoor learning opportunities, including Forest School, the John Muir Award and Duke of Edinburgh Award where appropriate.

#### **Key Responsibilities**

- Plan, prepare and deliver engaging outdoor learning sessions for pupils with a range of abilities and learning needs.
- Use a variety of teaching methods and adapt activities to meet individual learning styles.
- Set appropriate learning goals and support pupils to achieve their full potential.
- Support pupils to achieve relevant learning outcomes in line with their individual education plans.
- Encourage pupils to develop confidence, independence and resilience through outdoor learning.
- Deliver outdoor education programmes, including Forest School, John Muir Award and Duke of Edinburgh Award where appropriate.
- Prepare, maintain and safely use outdoor learning equipment and resources.
- Monitor pupil progress and provide constructive feedback to pupils, teachers and the wider education team.
- Contribute to discussions, meetings and reviews relating to pupils' progress where appropriate.
- Build positive relationships with pupils to support their learning, wellbeing and personal development.
- Promote positive behaviour using therapeutic approaches and behaviour support strategies in line with Moore House Group's values.

- Work collaboratively with education and care staff to provide safe, inclusive and engaging learning experiences.
- Complete risk assessments and ensure the health, safety and wellbeing of pupils during all outdoor activities.
- Maintain accurate records and complete administrative duties in line with Moore House Group procedures.
- Ensure and promote the safeguarding and welfare of all children and young people.
- Act as a positive role model and uphold Moore House Group's ethos, values and policies.
- Participate in training, supervision and continuing professional development.
- Undertake any other duties appropriate to the role.

## **PERSON SPECIFICATION**

### **Personal Competencies**

- Physically and mentally fit.
- Passionate about outdoor learning and nature.
- Highly motivated, enthusiastic and committed to working with children and young people.
- Confident leading a range of outdoor learning experiences, including land and water-based activities.
- A caring, patient and supportive approach with a genuine interest in the wellbeing and development of children and young people.
- Trustworthy, reliable and professional.
- Able to work under pressure and adapt to changing situations.
- Excellent interpersonal and team working skills.
- Good verbal and written communication skills.
- Good conflict resolution skills and the ability to respond calmly in challenging situations.

### **Qualifications, Experience and Knowledge**

#### **Essential Requirements**

##### **Qualifications**

- Relevant qualification in Outdoor Learning, Outdoor Education, Environmental Education or a related discipline.
- First Aid Qualification (or willingness to obtain).
- PVG Scheme Membership/Enhanced Disclosure Scotland clearance.

##### **Experience**

- Experience delivering outdoor learning or outdoor education programmes.
- Experience working with children and young people, preferably within an education, residential or Additional Support Needs (ASN) setting.
- Experience planning and delivering practical outdoor learning activities.
- Experience completing risk assessments and maintaining safe learning environments.

##### **Knowledge and Skills**

- Sound understanding of nature-based learning and outdoor education.
- Knowledge or experience of Forest School, John Muir Award and/or Duke of Edinburgh Award programmes.
- Knowledge of child protection and safeguarding.

- Understanding of child development, attachment and trauma-informed practice.
- Understanding of equality, diversity and inclusion.
- Understanding of professional boundaries.
- Knowledge of positive behaviour support and therapeutic approaches.
- Ability to work effectively with education, care and external professionals.
- Knowledge of health and safety legislation relevant to outdoor learning.
- Good organisational, communication and team working skills.

#### **Other Requirements**

- Full UK Driving License.

#### **Desirable Qualifications and Experience**

- Level 3 qualification.
- Duke of Edinburgh Award Assessor or Supervisor accreditation.
- Outdoor First Aid Qualification.
- Water safety or rescue qualification.
- Experience in bushcraft, navigation, conservation or environmental education.
- Experience working within an independent specialist educational setting.

#### **References and Standard Checks**

- Professional references, including current and previous employers, confirming personal and professional competence.
- Satisfactory Enhanced Disclosure Scotland (PVG) check.
- Satisfactory occupational health screening.

**Please note:** This job description is intended to outline the main duties and responsibilities of the post. It is not an exhaustive list and may be reviewed and amended to meet the changing needs of Moore House Group.