

## JOB DESCRIPTION

**Job Title:** Support for Learning Assistant

**Reporting to:** Principal Teacher

### Overall Job Purpose

To contribute to the effectiveness of the school to the benefit of the children and young people. Work in partnership with class teachers to develop an effective team culture and ethos. Contribute to the corporate life of the school.

### Key Responsibilities

In order to carry out their responsibilities, the Support for Learning Assistant needs to know and understand the key learning objectives and support strategies for the children and young people they are working with. This will enable them to:

- Build positive relationships with children and young people;
- Contribute to the care and welfare of children and young people;
- Encourage appropriate behaviours across the school and in other settings;
- Support transitions into school, to learning environments and leaving school;
- Provide direct physical assistance for children and young people as required;
- Support the quality of learning and teaching in classes;
- Support the needs of children and young people in effectively accessing the curriculum;
- Contribute to the identification and assessment of individual targets – education and health and wellbeing;
- Facilitate the full participation of children and young people in all school activities;
- Support children and young people in community activities, visits and events;
- Organise classroom materials, resources and displays.

### Person Specification

#### Professional Competencies

- A good general standard of education.
- First Aid certificate desirable.
- Willing to undertake any necessary training.
- Previous experience of working with children and young people with a range of additional support needs.
- Evidence of working in a similar post desirable.
- Good organisational skills.
- Ability to demonstrate competent verbal and written communication skills.
- Committed to promoting the school ethos and culture.

#### Personal Competencies

- Good interpersonal skills.
- Ability to work with people across and in the school and the wider organisation.
- Ability to stay calm under pressure / in a crisis.
- Full UK driving licence.
- Satisfactory PVG Disclosure Scotland check.